



Foreign Affairs Manual

VOLUME 3 – Personnel

Change Transmittal: PER-694

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3 FAM 3190 PRE-EMPLOYMENT INTERVIEW AND RELOCATION EXPENSES FOR NEW APPOINTEES

3 FAM 3730 VISITATION TRAVEL

3 FAM 4880 GAINSHARING AWARD PROGRAMS

Changes

1. This Change Transmittal issues an administrative change initiated by the Office of Directives Management. Links in the subchapter that referenced 6 FAM were updated.
2. If this issuance changed less than half the words, we formatted the changed text in *dark magenta italic*. If this issuance is new or a revision where more than half the words have changed, we did not use *dark magenta italic*. The CT line in each section shows when that section last changed.
3. Officers are reminded that Department-issued materials not codified in the Foreign Affairs Manual or its supplemental Foreign Affairs Handbook series generally have no regulatory validity (see 2 FAM 1111.1).
4. Administrative questions on the Foreign Affairs Manual or Handbooks can be directed to A/GIS/DIR, Office of Directives Management.

Filing Instructions for Paper Copies

1. Remove and discard the old 3 FAM 3190 (CT:PER-678; 06-22-2012) and insert the new 3 FAM 3190 (CT:PER-694; 05-29-2013).
2. Remove and discard the old 3 FAM 3730 (CT:PER-678; 06-22-2012) and insert the new 3 FAM 3730 (CT:PER-694; 05-29-2013).
3. Remove and discard the old 3 FAM 4880 (TL:PER-485; 09-23-2003) and insert the new 3 FAM 4880 (CT:PER-694; 05-29-2013).
2. After inserting the material in the binder, insert this Change Transmittal immediately following the CT Checklist, then fill in the entry line for CT:PER-694, and initial.

Distribution Notice

1. The Foreign Affairs Manual and Handbooks (unclassified) official version can be found on the State Department's Intranet site.
2. All posts and offices keeping paper versions of the Foreign Affairs Manual are responsible for maintaining the FAM on a current basis (see 2 FAM 1116.5).
3. Use **KFAM** and **AINF** TAGS on **all** communications on FAM/FAH issues.